

Administrative Law and the Workplace Impact

Friday, April 3, 2020

Presented by:

Texas A&M Workplace Law Program

Co-sponsored by:

Aggie Dispute Resolution Program

The objective of the program is to educate lawyers about developments under administrative agencies and other related administrative actions that pose enforcement issues as they relate to changes in workplace law practice.

Speakers:

Stephanie Bornstein, Associate Professor of Law, University of Florida Levin College of Law.

Samuel Estreicher, Dwight D. Opperman Professor of Law, Director, Center for Labor and Employment Law, NYU Law School.

Charlotte Garden, Co-Associate Dean for Research and Faculty Development and Associate Professor of Law, Seattle University School of Law.

Michael Z. Green, Professor of Law and Director, Workplace Law Program, Texas A&M University School of Law.

D. Wendy Greene, Professor of Law, Drexel University Thomas R. Kline School of Law.

Hiba Hafiz, Assistant Professor of Law, Boston College Law School.

Jeffrey M. Hirsch, Geneva Yeargan Rand Distinguished Professor of Law, University of North Carolina School of Law.

Angela Morrison, Associate Professor, Texas A&M University School of Law.

John Rainwater, Region VI Solicitor, U.S. Department of Labor, Dallas Office.

5.0 hours of CLE credit available

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Program Schedule:

8:15-8:30: OPENING/WELCOME: Michael Z. Green

8:30-9:30: ADMINISTRATIVE LAW AND EMPLOYMENT DISCRIMINATION LAW (1 CLE hour)

Moderator: Angela Morrison, Texas A&M

Stephanie Bornstein, Florida, "Disclosing Discrimination"

Wendy Greene, Drexel, "EEOC/State and Municipal Enforcement Agencies and Grooming Codes Discrimination"

9:30-9:45: BREAK

9:45-10:45: ADMINISTRATIVE LAW AND NATIONAL LABOR RELATIONS LAW (1 CLE hour)

Moderator: Michael Green, Texas A&M

Charlotte Garden, Seattle, "Constitutional Avoidance and the NLRB"

Jeffrey Hirsch, North Carolina, "Is the NLRB Turning into a Normal Agency? The Labor Board's Shift to Rulemaking"

10:45-11:00: BREAK

11:00-12:00: ADMINISTRATIVE LAW AND WORKPLACE AGENCY TRANSPARENCY (1 CLE hour)

Moderator: Huyen Pham, Texas A&M

Hiba Hafiz, Boston College, "Interagency Coordination on Labor Market Regulation"

Angela Morrison, Texas A&M, "Looking for Coherence in DOJ's Administration of IRCA's Anti-Discrimination & Document Discrimination Provisions"

12:00-12:15: LUNCHEON

12:15-1:15: DOL: EMERGING ENFORCEMENT TOPICS (1 CLE hour)

John Rainwater, Region VI, Dallas Office, Department of Labor Solicitor,

1:15-1:30: BREAK

1:30-2:30: ADMINISTRATIVE LAW AND THE DEPARTMENT OF LABOR (1 CLE hour)

Moderator: Nancy Welsh, Texas A&M

Samuel Estreicher, NYU, "DOL Rulemaking"

Michael Green, Texas A&M, "OSHA at 50: Will They Come for You or Not?"

2:30-3:00: CLOSING THOUGHTS: All Participants and Audience