

Questions Graduates Should Ask

Questions about the work and working conditions:

- What kind of responsibilities would I have?
- How do entry level associates progress through the office?
- How much direct client contact can I expect to have during my first and second year?
- Are associates assigned to one partner or are they part of a pool of associates available to work with a number of different partners?

Questions on how the firm is organized:

- How do attorneys get channeled into different practice groups or into working relations with particular partners or clients?
- What is the structure/management style?
- Do you require new attorneys to specialize? If so, by when and how is that decision made?

Questions about attorney training:

- What kind of opportunities for training and guidance are available to new associates?
- To what extent do attorneys have a chance to direct their own professional development?
- How are associates supervised?
- How does the firm train junior attorneys to develop business?

Questions about the firm's future plans:

- Which of the firm's practice areas are expanding?
- What types of new areas does the firm want to move into?
- Does the firm expect to grow in the next 5 years? For example, new associates, more lateral hires, new offices?
- How has your own practice evolved?

Questions about the firm's pro bono policy:

- What types of outside activities are your lawyers involved with?