

Texas A&M University School of Law
Class of 2021 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.8	.	.	.	.	.
Employed	162	95.9	120	68,250	75,000	95,000	90,968
Subtotal	165	97.6					
Employment by Sector:							
Private Sector	117	72.2	85	70,000	82,500	110,000	100,435
Public Sector	45	27.8	35	61,670	68,500	73,000	67,975
Subtotal	162	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	143	88.3	112	68,994	75,000	95,000	89,385
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	17	10.5	8	60,000	72,500	142,500	113,125
Other Professional: Full-time	1	0.6	.	.	.	.	.
Subtotal	162	100.0					
Employment Categories:							
Education	2	1.2	.	.	.	.	.
Business	22	13.6	11	80,000	95,000	100,000	117,000
Judicial Clerk	14	8.6	11	64,649	68,994	70,000	65,931
Private Practice	95	58.6	74	70,000	80,000	110,000	97,973
Government	25	15.4	20	62,762	68,750	73,371	70,894
Public Interest	4	2.5	.	.	.	.	.
Subtotal	162	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Other Professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	11	50.0	7	72,000	95,000	95,000	88,857
JD Advantage	11	50.0	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	94	98.9	74	70,000	80,000	110,000	97,973
JD Advantage	1	1.1	.	.	.	.	.
Subtotal	95	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	22	88.0	18	64,000	71,000	73,741	72,105
JD Advantage	3	12.0	.	.	.	.	.
Subtotal	25	100.0					
Judicial Clerkships:							
Federal	12	85.7	10	64,649	68,997	70,000	67,625
State	1	7.1	.	.	.	.	.
Local	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	46	48.4	29	65,000	70,000	80,000	71,552
11-25	15	15.8	14	75,000	80,000	90,000	83,036
26-50	9	9.5	9	80,000	80,000	100,000	86,389
51-100	2	2.1	.	.	.	.	.
101-250	9	9.5	9	90,000	150,000	155,000	126,111
251-500	5	5.3	5	165,000	165,000	180,000	171,000
501+	7	7.4	7	125,000	190,000	190,000	166,429
Solo practitioner	2	2.1	.	.	.	.	.
Subtotal	95	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	92	96.8	72	70,000	80,000	110,000	98,056
Staff Attorney	2	2.1	.	.	.	.	.
Manager/administrator	1	1.1	.	.	.	.	.
Subtotal	95	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	2	1.2	.	.	.	.	.
South Atlantic	9	5.6	7	61,000	70,000	90,000	74,498
W South Central	143	88.3	106	68,500	75,000	95,000	91,371
Mountain	3	1.9	.	.	.	.	.
Pacific	5	3.1	.	.	.	.	.
Subtotal	162	100.0					
Location of Jobs:							
In-State	139	85.8	102	69,000	77,750	95,000	92,595
Out of State	23	14.2	18	60,000	70,000	85,000	81,745
Subtotal	162	100.0					
# States and Territories with Employed Grads:							
	16	.	.	.	.	.	.
Total #	16	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	18	11.1
Internship/externship experience	10	6.2
Job fair/consortia	1	0.6
Responded to career services office job posting	58	35.8
Job posted online or in print	10	6.2
Clerkship application process or OSCAR	6	3.7
Returned to or continued with pre-law school employer	5	3.1
Referral	25	15.4
Started own practice or business	3	1.9
Self-initiated contact/networking	22	13.6
Other	4	2.5
Subtotal	162	100.0
Timing of Job Offer:		
Before graduation	88	55.0
After graduation	72	45.0
Subtotal	160	100.0
Search Status of Employed Grads:		
Seeking a different job	14	8.6
Not seeking a different job	148	91.4
Subtotal	162	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	2	.
Business	22	.
Judicial Clerk	14	.
Private Practice	95	.
Government	25	.
Public Interest	4	.
Total Reported	162	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2021 - Texas A&M University School of Law
Table 12 - Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	4.5	4	28.6	3	4.2
Job posting in CSO	0	0	9	40.9	0	0	31	43.1
OCI	0	0	1	4.5	1	7.1	4	5.6
Job posted online or in print	0	0	1	4.5	0	0	5	6.9
Clerkship application process or OSCAR	0	0	0	0	6	42.9	0	0
Returned to/continued with pre-law school employer	1	50.0	0	0	0	0	2	2.8
Referral	1	50.0	4	18.2	1	7.1	12	16.7
Self-initiated contact/networking	0	0	4	18.2	2	14.3	11	15.3
All other	0	0	2	9.1	0	0	4	5.6
TOTAL	2	100.0	22	100.0	14	100.0	72	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	1	4.3	0	0	1	25.0	10	6.2
Job posting in CSO	6	26.1	12	48.0	0	0	58	35.8
OCI	9	39.1	3	12.0	0	0	18	11.1
Job posted online or in print	1	4.3	3	12.0	0	0	10	6.2
Clerkship application process or OSCAR	0	0	0	0	0	0	6	3.7
Returned to/continued with pre-law school employer	0	0	2	8.0	0	0	5	3.1
Referral	2	8.7	3	12.0	2	50.0	25	15.4
Self-initiated contact/networking	2	8.7	2	8.0	1	25.0	22	13.6
All other	2	8.7	0	0	0	0	8	4.9
TOTAL	23	100.0	25	100.0	4	100.0	162	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, August 2022

***Class of 2021 - Texas A&M University School of Law
Table 13 - Number of Jobs Reported Taken by State***

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New Jersey	1	0.6
	New York	1	0.6
		2	1.2
South Atlantic	Washington, DC	4	2.5
	Florida	1	0.6
	Georgia	1	0.6
	South Carolina	1	0.6
	Virginia	2	1.2
		9	5.6
W. South Central	Arkansas	1	0.6
	Louisiana	2	1.2
	Oklahoma	1	0.6
	Texas	139	85.8
		143	88.3
Mountain	Arizona	1	0.6
	Montana	2	1.2
		3	1.9
Pacific	Alaska	1	0.6
	California	2	1.2
	Washington	2	1.2
		5	3.1
<i>TOTAL</i>		<i>162</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2022

***Class of 2021 - Texas A&M University School of Law
Table 14 - Location of In-state Jobs***

In-state location	# of Jobs	% of Jobs
Arlington	4	2.9
Austin	10	7.2
Beaumont	1	0.7
Brownsville	1	0.7
Bryan	2	1.4
Corpus Christi	2	1.4
Dallas	38	27.3
Denton	1	0.7
Fort Worth	37	26.6
Houston	8	5.8
Lubbock	1	0.7
McAllen	1	0.7
Midland	1	0.7
Other/unknown Texas	22	15.8
San Antonio	3	2.2
Sherman	1	0.7
Tyler	4	2.9
Waco	2	1.4
	139	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2021 - Texas A&M University School of Law
Table 15 - Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	22	100.0	0	0	22	100.0
Judicial clerkship	14	100.0	0	0	14	100.0
Law firm	94	98.9	1	1.1	95	100.0
Government	25	100.0	0	0	25	100.0
Public interest	4	100.0	0	0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

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