

Modern Social Movements and Their Workplace Impact

Friday, April 5, 2019

Presented by:

Texas A&M Workplace Law Program

Co-sponsored by:

Aggie Dispute Resolution Program

The objective of the program is to educate lawyers about developments under the #MeToo and other social movements as well as other enforcement issues as they relate to changes in workplace law practice.

Speakers:

Charlotte Alexander, Associate Professor of Legal Studies, Department of Risk Management & Insurance, J. Mack Robinson College of Business, Georgia State University, Secondary appointments: College of Law; Institute for Insight Director, Legal Analytics Lab.

Robert A. Canino, Regional Attorney, U.S. Equal Employment Opportunity Commission, Dallas District Office.

Henry L. Chambers, Jr., Austin E. Owen Research Scholar and Professor of Law, University of Richmond School of Law.

Ruben J. Garcia, Associate Dean for Faculty Development & Research, Professor of Law, Co-Director, UNLV Workplace Law Program, William S. Boyd School of Law, University of Nevada, Las Vegas.

Michael Z. Green, Professor of Law and Director, Workplace Law Program, Texas A&M University School of Law.

Nicole Buonocore Porter, Associate Dean for Faculty Research and Development and Professor of Law, University of Toledo College of Law.

Elizabeth C. Tippett, Associate Professor, University of Oregon School of Law.

Jamillah Bowman Williams, J.D., Ph.D., Associate Professor, Georgetown Law Center.

*This conference has been approved for 5.0 hours of CLE credit with the Texas State Bar. Course number is 174044345.

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Program Schedule:

9:00: Opening/Welcome: Michael Z. Green and Dean Robert Ahdieh

9:15-10:30: WHERE TO FOR #METOO AND EMPLOYER DEFENSES?

Moderator: Angela Morrison, Texas A&M

Charlotte Alexander, Georgia State, “#MeToo Defenses”

Elizabeth Tippett, Oregon, “Opportunity Discrimination: A Hidden Liability Employers Can Fix”

10:30-10:45: Break

10:45-12:00: NEW DEVELOPMENTS AND INSIGHTS FOR #METOO

Moderator: Susan Fortney, Texas A&M

Hank Chambers, Richmond, “Me Too, #MeToo, and Sexual Harassment: Is There Anything New Under the Sun?”

Jamillah Williams, Georgetown, “Big Data Insights: #MeToo, Law, and Social Change”

12 Noon-1:30: Luncheon and Keynote Speakers

12:10-1:25: MOVEMENTS AND THE LAW OF THE WORKPLACE

Robert Canino, EEOC Dallas Regional Attorney, “Enforcement Goals”

Nicole Porter, Toledo, “Law and the #MeToo Movement Across the Curriculum”

1:30-2:45: UNIONS AND SOCIAL MOVEMENT DISPUTES

Moderator: Nancy Welsh, Texas A&M

Ruben Garcia, UNLV, “#MeToo in the Hospitality Industry: Foregrounding Unions in the Social Movement against Sexual Harassment”

Michael Z. Green, Texas A&M, “Social Movements: Black Police Officers and Their Union Matters”

2:45-3:00: Closing Thoughts: All Participants