

# Workplace Law Conference

Modern Social Movements and Their Workplace Impact

**Presented by:**

Texas A&M School of Law  
Workplace Law Program

**Co-sponsored by:**

Aggie Dispute Resolution Program



## Speaker Biographies

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**Elizabeth C. Tippet**

**University of Oregon Law School**

Elizabeth Tippet is an Associate Professor at the University of Oregon Law School and the Faculty Co-Director of its Conflict & Dispute Resolution Master's Program. Her research has been cited in numerous court decisions. She is a co-author of the textbook, *Employment Discrimination & Employment Law: The Field as Practiced*.



**Charlotte Alexander**

**Georgia State University**

Charlotte Alexander is an associate professor at Georgia State University's law and business schools. She studies employment law and civil litigation, and founded and directs GSU's Legal Analytics Lab, which brings together data science and law faculty to take on legal questions and problems using the tools of data analytics.



**Henry L. Chambers, Jr**  
**University of Richmond School of Law**

Professor Henry L. Chambers, Jr., teaches and writes primarily in the areas of employment discrimination, sexual harassment, constitutional law, and criminal law. He has been an active member of the American Law Institute since 2002, serving on projects including the Restatement of Employment Law. He also frequently lectures on constitutional law through the We The People program, which provides civic education instruction to school teachers and the public; at James Madison's Montpelier in Orange, Virginia; and at the Federal Executive Institute in Charlottesville, Virginia.



**Jamillah Williams**  
**Georgetown University Law Center**

Professor Williams received her J.D. from Stanford Law School and her Ph.D. in Sociology from Stanford. Her research focuses on contemporary bias, the effectiveness of antidiscrimination law, and the capacity of law to promote compliance and social change. More specifically, she uses social psychological theory and empirical analysis to examine the impact of antidiscrimination law on the individuals it was intended to protect. After law school, Dr. Williams worked as an Associate in the Employment Law practice of Paul Hastings, LLP in Chicago, IL where she specialized in conducting privileged diagnostics of employment processes and advising employers on diversity/inclusion programs. Before joining the faculty at Georgetown University Law Center, Williams was a National Science Foundation Fellow and Visiting Scholar at the American Bar Foundation in Chicago, IL.



**Robert Canino**

Robert A. Canino, who received his JD from the University of Oklahoma School of Law, has worked with the EEOC's Office of General Counsel for over 30 years. He is currently the Regional Attorney for the Dallas District Office of the EEOC, with management responsibility for the litigation program in most of TX and part of NM. Mr. Canino is certified for federal Senior Executive Service and has received awards from the Federal Executive Board for his work in Community and Public Service. Prior to serving as Regional Attorney, he worked as Special Assistant-Attorney Advisor to the EEOC Chair in Washington, DC, where he was involved in the development and implementation of both policy and operational initiatives through interaction with civil rights advocacy groups, employer organizations, federal agencies and the bar. Mr. Canino's cases have been featured on NPR's *This American Life with Ira Glass*, as well as in a book entitled, *Nobodies, Modern American Slave Labor and the Dark Side of the New Global Economy*.



**Nicole Porter**

**University of Toledo College of Law**

Nicole Buonocore Porter is the associate dean for faculty research and development and a professor law at the University of Toledo College of Law, where her courses include Employment Discrimination, Higher Education, and Criminal Law. Her scholarship focuses on the employment rights of individuals with disabilities and women, including an exploration of the legal dimensions of the #MeToo movement.



**Ruben Garcia**

**UNLV - William S. Boyd School of Law**

Ruben J. Garcia is Associate Dean for Research, Co-Director of the UNLV Workplace Law Program, and Professor at the University of Nevada, Las Vegas. He has held academic appointments at the University of California, Davis, California Western School of Law, the University of California San Diego, and the University of Wisconsin Law School, where was a William H. Hastie Fellow.



**Michael Z. Green**

**Texas A&M University School of Law**

Michael Z. Green is a member of the Texas A&M University School of Law faculty and the Director of the Workplace Law Program. Professor Green's scholarship focuses on workplace disputes and the intersection of race and alternatives to the court resolution process. Professor Green is an elected Fellow to the College of Labor and Employment Lawyers and an elected member of the American Law Institute. In September 2015, he received the Paul Steven Miller Memorial Award given to a scholar who has demonstrated outstanding academic and public contributions in the field of labor and employment law.