Nationwide only a small percentage of cases go to trial. The Texas A&M University School of Law recognizes that the practice of law demands a solid understanding of dispute resolution processes beyond traditional litigation—including negotiation, mediation, and arbitration. As a result, we are proud of our 2016 U.S. News and World Report ranking as the 18th best law school dispute resolution program in the country and the only Texas law school in the rankings. This gratifying recognition from our peers has spurred us to expand the resources allocated to our program and to continue enhancing our national and Texas leadership in the important field of ADR—or, as we like to call it, Aggie Dispute Resolution.

You may already know some of us from our work in the dispute resolution community. Our faculty members serve in such national leadership roles as the Chair of the AALS Alternative Dispute Resolution Section, as the Co-Chair of the ABA Section of Dispute Resolution Employment Committee, and as a regular contributor to Indisputably.org, the Dispute Resolution Professors’ blog.

It is my sincere pleasure to also share with you the many more good things our faculty are doing as teachers and scholars, while also introducing you to our excellent overall programming, courses, clinics, and concentration in dispute resolution. Also, because of our strong emphasis on practical application and real-world experience, I wish to highlight the successes of our student teams and the championship awards they have received in recent national dispute resolution competitions. We are very excited about the future of our program at Texas A&M University School of Law, and we hope that you will find the information provided to be a valuable resource. Please do not hesitate to contact me at mzgreen@law.tamu.edu if you have any questions or an interest in our Aggie Dispute Resolution program.

MICHAEL Z. GREEN, Interim Director, Aggie Dispute Resolution Program
Professor Cynthia Alkon

Cynthia’s background includes being a criminal defense lawyer (with the Los Angeles County Public Defender) and working on rule of law development in Eastern Europe and the former Soviet Union. Cynthia’s scholarship builds on these experiences as she critically examines rule of law assistance efforts, criminal justice reform abroad, and criminal justice issues in the United States. She brings negotiation theory into an examination of plea bargaining and suggests ways to reform this practice, through which most criminal cases are resolved. Cynthia continues to consult with rule of law development projects overseas, most recently for the American Bar Association Rule of Law Initiative. Cynthia earned an LL.M. in Dispute Resolution from the University of Missouri, and she holds a national leadership position in the field as the Chair of the AALS ADR Section.

Professor Michael Z. Green

Michael’s background includes being the former manager of a Fortune 500 corporation and an attorney representing employees and employers in workplace disputes. Michael currently serves as an employment law mediator and labor arbitrator with appointments to the Federal Mediation Conciliation Services Labor Arbitration Panel, the American Arbitration Association National Labor Panel, and the Dallas Area Rapid Transit Trial Board. Michael’s scholarship explores the legal implications of resolving workplace disputes while occasionally examining the intersection of race discrimination and dispute resolution.

Associate Professor Carol Pauli

Carol’s background is in journalism, where she quickly saw that there are more than two sides to every story. At CBS News in New York, she won awards for radio documentaries that incorporated the voices and experiences of African-Americans and American Muslims. She studied facilitative mediation at the Benjamin N. Cardozo School of Law, and she has trained in transformative mediation at the Mediation Center of Dutchess County (NY). In her scholarship and in her teaching, her goal is to foster an environment of inclusion. She has proposed ways that ADR methods can help reporters frame news stories about public conflicts so as to decrease polarization and increase intercultural understanding. In her teaching, she uses exercises designed to bolster resilience in marginalized students for whom law school may be an especially strange world. She serves on the law school Diversity Council.

Associate Professor Peter Reilly

After law school, Peter worked for seven years as attorney-advisor within the U.S. Commission on Civil Rights in Washington, D.C., investigating issues involving voting rights, university integration, and police misconduct. Peter then spent three years as a Hewlett Fellow in Conflict Resolution and Legal Problem-Solving at Georgetown University Law Center. Peter’s scholarship sits at the crossroads of business law and dispute resolution. He is currently looking at how the Department of Justice uses the controversial ADR vehicles of deferred prosecution and non-prosecution agreements (DPAs and NPAs) to address allegations of corporate criminal misconduct under the Foreign Corrupt Practices Act (FCPA) and other federal statutes. Peter argues that DPAs and NPAs might not be the most fair, transparent, or just way to resolve the original allegations of wrongdoing.
**ADR ADJUNCT FACULTY**

**Kay Elliott**
Kay Elliott is a mediator, arbitrator, and mediation trainer. She teaches mediation and family mediation, and she coaches several ADR teams. Since 1990 her teams have won numerous regional and national championships, including the 2016 ABA Representation in Mediation national championship. Kay is co-editor of the State Bar of Texas Handbook on Alternative Dispute Resolution (3rd edition). Kay is a member of the Texas and National Academy of Distinguished Neutrals, a charter member of the Texas Mediation Trainers Round Table, and a former member of the State Bar of Texas ADR section council. In addition to her J.D. and LL.M. degrees, Kay has a master’s degree in International Business.

**Karen Roberts Washington**
Karen Roberts Washington is a practicing attorney, mediator, and arbitrator with Thorpe, Hatcher & Washington in Dallas. She serves on dispute resolution panels for the American Arbitration Association, FINRA, and many courts. She is a Commissioner on the Uniform Law Commission, a member of the American Law Institute, and a member of the William “Mac” Taylor American Inn of Court. She earned her J.D. from the University of Texas School of Law and clerked for the 5th Court of Appeals at Dallas.

**Jim Young**
Jim Young is a practicing attorney, mediator, and arbitrator with experience in corporate, commercial, and transactional matters. He is a partner in the Dallas office of the law firm Culhane Meadows PLLC. Jim has spent approximately thirteen years total in private practice with various law firms, and approximately eighteen years total as in-house general counsel or senior corporate generalist for a number of insurance companies and one educational publishing company. Jim is director of the law school’s Employment Mediation Clinic; he holds a B.A. in Managerial Studies and Political Science from Rice University, and a J.D. from the University of Houston College of Law.

**Justin Zartman**
Justin Zartman works for the Connecticut Education Association (CEA) negotiating teachers’ contracts and representing teachers at arbitrations and state labor board hearings. Prior to that, Justin worked for the Fort Worth office of the National Labor Relations Board (NLRB). Justin has degrees in labor and employment relations and political science from Penn State, as well as a law degree from Texas Wesleyan School of Law.

---

**ADR Conferences Sponsored or Co-sponsored by A&M in 2015 and 2016**

**9TH ANNUAL AALS ADR WORKS-IN-PROGRESS CONFERENCE**
In October 2015, Texas A&M Law hosted approximately twenty Scholars from throughout the country (and world as one flew in from Israel), who spent two days in a supportive and collegial environment, presenting ADR papers at various stages of completion. Texas A&M offered travel stipends to junior faculty who had not previously attended the conference, starting a tradition that is being continued by the 2016 host of the conference, Marquette University.

**12TH ANNUAL CIVIL LAW COLLABORATE LAW CONFERENCE**
In September 2016, Texas A&M Law will be co-sponsoring this yearly conference, which attracts collaborative law scholars and practitioners, both nationally and internationally, for three days of thoughtful discussion and useful trainings. For further information on this conference, please go to http://www.collaborativelaw.us/articles/training/12th_Annual_Civil_CL_Conference.pdf
Scholarship
Creating and disseminating new knowledge in the field lies at the heart of our Aggie Dispute Resolution Program. Following is a selective listing of works by Texas A&M Law School ADR faculty:

• Michael Z. Green, Addressing Race Discrimination Under Title VII After Forty Years: The Promise of ADR as Interest Convergence, 48 HOWARD UNIVERSITY LAW JOURNAL 937 (2005).
• Carol Pauli, A Whole Other Story: Applying Narrative Mediation to the Immigration Beat, CARDOZO JOURNAL OF CONFLICT RESOLUTION (Forthcoming, 2016).
• Carol Pauli, News Media as Mediators, 8 CARDOZO JOURNAL OF CONFLICT RESOLUTION 717 (2007).
• Peter Reilly, Justice Deferred is Justice Denied: We Must End Our Failed Experiment in Deferring Corporate Criminal Prosecutions, 2015 BRIGHAM YOUNG UNIVERSITY LAW REVIEW 307 (2015).
• Peter Reilly, Resistance is Not Futile: Harnessing the Power of Counter-Offensive Tactics in Legal Persuasion, 64 HASTINGS LAW JOURNAL 1171 (2013).
• Peter Reilly, Mindfulness, Emotions, and Mental Models: Theory That Leads to More Effective Dispute Resolution, 10 NEVADA LAW JOURNAL 433 (2010).

Other A&M law faculty have also made scholarly contributions to the ADR discipline:
• Susan Ayres, Hélène Cixous’s “The Perjured City”: Nonprosecution Alternatives to Collective Violence, 9 NEW YORK CITY LAW REVIEW 1 (2005).
• Angela D. Morrison, Misconstruing Notice in EEOC Administrative Processing & Conciliation, 14 NEVADA LAW JOURNAL 785 (2014).
• Lynne H. Rambo, Impeaching Lying Parties with their Statements During Negotiations: Demysticizing the Public Policy Rationale behind Evidence Rule 408 and the Mediation-Privilege Statutes, 75 WASHINGTON LAW REVIEW 1037 (2000).
Courses & Clinics
Unique ADR Offerings
In addition to offering the typical array of mediation, negotiation, arbitration, and “survey” courses and clinics offered in many law schools, Texas A&M Law has developed several unique courses, including a seminar on ADR in the Workplace (in which students act as advocates for parties in a labor arbitration and mediation and an employment arbitration and mediation), The Business Negotiator, Advanced Issues in Criminal Justice Seminar (in which students learn the theory and practice of plea bargaining, as well as other dispute resolution processes in criminal practice), an intensive Labor Negotiations Skills Workshop, and the Employment Mediation Clinic (in which students co-mediate federal and local government workplace disputes). The Aggie Dispute Resolution program also offers a concentration in Dispute Resolution, awarded to J.D. students who complete coursework, writing, and skills requirements.
http://law.tamu.edu/prospective/academics/

Teams
National Award Winners
We are grateful for the contributions of a talented and dedicated group of dispute resolution professionals within the Fort Worth-Dallas community who volunteer their time to help prepare our student teams for their various ADR competitions.

IN 2015-2016
A&M students were the Mediation Champions of the FINRA Securities Dispute Resolution Triathlon, as well as National Semi-Finalist in the ABA Negotiation Competition.

IN 2015-2016
A&M students were the National Champions of the ABA Representation in Mediation Competition. Pictured to the right are competition champions Lynne Nash and Justin Davis.