Questions Graduates Should Ask

**Questions about the work and working conditions:**

What kind of responsibilities would I have?
How do entry level associates progress through the office?
How much direct client contact can I expect to have during my first and second year?
Are associates assigned to one partner or are they part of a pool of associates available to work with a number of different partners?

**Questions on how the firm is organized:**

How do attorneys get channeled into different practice groups or into working relations with particular partners or clients?
What is the structure/management style?
Do you require new attorneys to specialize? If so, by when and how is that decision made?

**Questions about attorney training:**

What kind of opportunities for training and guidance are available to new associates?
To what extent do attorneys have a chance to direct their own professional development?
How are associates supervised?
How does the firm train junior attorneys to develop business?

**Questions about the firm’s future plans:**

Which of the firm’s practice areas are expanding?
What types of new areas does the firm want to move into?
Does the firm expect to grow in the next 5 years? For example, new associates, more lateral hires, new offices?
How has your own practice evolved?

**Questions about the firm’s pro bono policy:**

What types of outside activities are your lawyers involved with?