

Texas A&M University School of Law
Class of 2019 Summary Report--Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	1	0.8	.	.	.	.	.
Employed	123	94.6	78	62,000	70,000	86,000	80,799
Subtotal	124	95.4					
Employment by Sector							
Private Sector	87	70.7	48	65,000	79,000	110,000	90,791
Public Sector	35	28.5	30	57,000	65,000	72,000	64,811
Subtotal	122	99.2					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	107	87.0	70	62,000	70,000	83,200	81,036
Bar Passage Req/Anticipated-Part-time	1	0.8	.	.	.	.	.
JD Advantage-Full-time	13	10.6	8	59,700	74,100	88,000	78,720
Non-professional-Part-time	1	0.8	.	.	.	.	.
Job Type Unknown-Full-time	1	0.8	.	.	.	.	.
Subtotal	123	100.0					
Employment Categories:							
Business	17	13.8	9	62,400	65,000	83,200	76,307
Judicial Clerk	10	8.1	7	55,000	55,000	65,000	59,714
Private Practice	70	56.9	39	65,000	80,000	115,000	94,133
Government	20	16.3	18	64,471	71,500	72,299	69,241
Public Interest	5	4.1	5	55,000	57,000	61,000	56,000
Unknown Type	1	0.8	.	.	.	.	.
Subtotal	123	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required/Anticipated	6	35.3	.	.	.	.	.
JD Advantage	10	58.8	6	62,400	74,100	90,000	81,127
Non-professional	1	5.9	.	.	.	.	.
Subtotal	17	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	69	98.6	39	65,000	80,000	115,000	94,133
JD Advantage	1	1.4	.	.	.	.	.
Subtotal	70	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	18	90.0	16	64,694	71,500	72,297	68,958
JD Advantage	2	10.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	4	40.0	.	.	.	.	.
State	6	60.0	.	.	.	.	.
Subtotal	10	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	5	100.0	5	55,000	57,000	61,000	56,000
Subtotal	5	100.0					
Size of Firm (by # of Attorney):							
1-10	34	48.6	16	62,500	70,000	75,000	69,575
11-25	11	15.7	5	70,000	90,000	90,000	85,000
26-50	4	5.7	.	.	.	.	.
51-100	9	12.9	7	65,000	80,000	110,000	85,714
101-250	4	5.7	.	.	.	.	.
251-500	2	2.9	.	.	.	.	.
501+	4	5.7	.	.	.	.	.
Solo practitioner	2	2.9	.	.	.	.	.
Subtotal	70	100.0					
Type of Law Firm Job:							
Associate	64	91.4	37	65,000	78,000	110,000	91,519
Staff Attorney	2	2.9	.	.	.	.	.
Law Clerk	2	2.9	.	.	.	.	.
Manager/administrator	2	2.9	.	.	.	.	.
Subtotal	70	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
South Atlantic	4	3.3	.	.	.	.	.
E South Central	2	1.6	.	.	.	.	.
W South Central	113	92.6	72	62,200	70,000	88,000	81,493
Mountain	1	0.8	.	.	.	.	.
Pacific	2	1.6	.	.	.	.	.
Subtotal	122	100.0					
Location of Jobs:							
In-State	113	92.6	72	62,200	70,000	88,000	81,493
Out of State	9	7.4	6	61,000	75,296	83,200	72,465
Subtotal	122	100.0					
# States and Territories w/Employed Grads:							
	7	.	.	.	.	.	.
Total	7	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	4	3.3
Job fair/consortia	2	1.6
Job posting in CSO	43	35.2
Job posted online or in print	5	4.1
Clerkship application process or OSCAR	4	3.3
Return to prior job	4	3.3
Referral	21	17.2
Start own practice or business	5	4.1
Self-initiated/letter	16	13.1
Other	18	14.8
Subtotal	122	100.0
Timing of Job Offer		
Before graduation	59	49.6
After graduation	60	50.4
Subtotal	119	100.0
Search Status of Employed Grads		
Seeking a different job	11	9.2
Not seeking a different job	108	90.8
Subtotal	119	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	16	1
Judicial Clerk	9	1
Unknown Type	.	1
Private Practice	69	1
Government	20	.
Public Interest	5	.
Total Reported	119	4
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	1	2.0	3	15.8
Job posting in CSO	8	47.1	2	20.0	19	37.3	8	42.1
Clerkship application process or OSCAR	0	0	4	40.0	0	0	0	0
Pre-law school employer	1	5.9	0	0	2	3.9	0	0
Referral from friend	4	23.5	2	20.0	9	17.6	3	15.8
Letter/self-initiated	0	0	2	20.0	5	9.8	3	15.8
All other	4	23.5	0	0	15	29.4	2	10.5
TOTAL	17	100.0	10	100.0	51	100.0	19	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	4	3.3
Job posting in CSO	5	25.0	1	20.0	43	35.2
Clerkship application process or OSCAR	0	0	0	0	4	3.3
Pre-law school employer	1	5.0	0	0	4	3.3
Referral from friend	1	5.0	2	40.0	21	17.2
Letter/self-initiated	6	30.0	0	0	16	13.1
All other	7	35.0	2	40.0	30	24.6
TOTAL	20	100.0	5	100.0	122	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
South Atlantic	Washington, DC	1	0.8
	Virginia	3	2.5
		4	3.3
E. South Central	Tennessee	2	1.6
		2	1.6
W. South Central	Texas	113	92.6
		113	92.6
Mountain	Colorado	1	0.8
		1	0.8
Pacific	California	1	0.8
	Oregon	1	0.8
		2	1.6
<i>TOTAL</i>		122	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	1	0.9
Arlington	1	0.9
Austin	5	4.4
Dallas	35	31.0
Denton	1	0.9
El Paso	1	0.9
Fort Worth	34	30.1
Harlingen	2	1.8
Houston	2	1.8
Irving	2	1.8
Other/unknown Texas	20	17.7
Plano	2	1.8
San Angelo	1	0.9
San Antonio	4	3.5
Sherman	1	0.9
Tyler	1	0.9
	113	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	16	94.1	1	5.9	17	100.0
Judicial clerkship	10	100.0	0	0	10	100.0
Law firm	69	98.6	1	1.4	70	100.0
Government	20	100.0	0	0	20	100.0
Public interest	5	100.0	0	0	5	100.0
Unknown employer type	1	100.0	0	0	1	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2020